



**Backpacker Operators  
Alliance of Victoria**

## 10 BACKPACKER HARVEST WORK TIPS AND THINGS TO AVOID

1. Get information relating to any job offer in writing and be sure of what you are committing yourself to before travelling to any work location.
2. If possible travel in pairs or larger groups.
3. Do not give your passport to anyone under any circumstance.
4. Ensure you know the appropriate award and conditions that you are employed under and what your rights are.
5. Make sure you have an Australian Tax File number. (contact [www.ato.gov.au](http://www.ato.gov.au)).
6. Your employer is required by law to pay superannuation as part of your remuneration – make sure you know what fund it is being paid into so you can access it if you are a worker from overseas.
7. Ensure you have an appropriate visa that enables you to work in Australia.
8. Don't agree to anything you don't fully understand – piece rates are a prime example where workers can agree to conditions that they cannot fulfil.
9. Don't agree to perform any task you believe is unsafe – question the farmer if you feel the task is dangerous and remember you are legally entitled to refuse work if it places you at risk of being harmed.
10. Ensure you get a payslip for any work you perform, it is a legal requirement for your employer to give you one and it will help if you have to make a complaint at any stage.



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