



CCI Lawyers  
Workplace Law  
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Australia

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#### Education

- University of Melbourne - LLB, BA, LLM (Labour Relations)

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#### Professional memberships

- Member, Australian Human Resources Institute
  - Member, Industrial Relations Society of Victoria
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## CCI Lawyers

CCI Lawyers is a boutique workplace relations practice. It provides advice to a wide range of employers, from small businesses to multinational employers across a full range of workplace relations matters. CCI Lawyers is associated with the Victorian Employers' Chamber of Commerce and Industry (VECCI). However, it operates as an independently managed legal practice, providing legal services that are charged on an hourly basis to employers across Australia. Your business does not need to be a VECCI member to use our services.

### Meaghan Bare, Principal

#### Practice description

Meaghan has over 10 years experience in Australian industrial relations, executive terminations, anti-discrimination law and corporate restructures. She has provided advice to a variety of clients including SEEK Limited, HOSTPLUS and Rohm & Haas.

Prior to joining CCI Lawyers, Meaghan worked for 10 years in the employment law area of a large international law firm, most recently as special counsel. Meaghan has also worked in the legal area of the Federal Department of Workplace Relations in Canberra and as an Industrial/Legal Officer for the Australian Entertainment Industry Association.

#### Experience

Meaghan has advised a wide range of clients, including those in the energy, automotive and entertainment industries. She advises on all areas including:

- issues arising out of the new Fair Work legislation;
- past changes to the *Workplace Relations Act 1996*, including compliance with the Australian Fair Pay and Conditions Standard and record keeping requirements;
- redundancies and other employee terminations;
- award application and interpretation;
- employment related litigation, mainly concerning executive terminations and non-competition agreements;
- individual and collective agreements both union and non-union;
- dealing with unions in negotiation, dispute resolution and in industrial tribunals;
- executive engagements and termination;
- human resources policies;
- unfair dismissals;
- mergers and acquisitions, including preparation of due diligence reports on human resources aspects of transactions; and
- seminars on various employment law topics.